



St Thomas More  
Catholic School



Bishop Wilkinson  
Catholic Education Trust

## Assistant Head Teacher (Inclusion)

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Location: St Thomas More Catholic School, Croftdale Road, Blaydon-on-Tyne,  
NE21 4BQ  
Grade: L16 - L19 (£61,166 - £65,735)  
Hours: Full time, Permanent

St Thomas More Catholic School is a co-educational Catholic Academy which provides for the education needs of 11-18 year old pupils from the west of Gateshead L.A. We are part of the Diocese of Hexham and Newcastle and have a strong commitment to Catholic Education.

Our school is at an exciting time in its development as the newly appointed Head Teacher took up post in September, ably supported by two new Deputy Head Teachers. The appointment of three Assistant Head Teachers is crucial in securing the school's vision and building capacity to deliver on its critical priorities.

Our approach to leadership is one of collective responsibility for our shared goals and key improvement priorities. We firmly believe that our relentless focus on developing a healthy organisation is key to building a cohesive team, creating clarity with regards to vision and creating a culture where excellence truly is a habit. Applicants should therefore be active team players and willing contributors to all aspects of school life.

Our school aims to provide a stimulating and encouraging environment within which students can attain the highest standards of which they are capable, and to assist them in taking their place in the world outside school in a useful and fulfilling career, with a firm sense of Christian commitment. We are strongly committed to the education of the whole child and being 'the principal means of helping parents to fulfil their role in education' [Canon Law: 796]. Whilst experience of working in Catholic Education is not essential, we seek leaders that have an awareness of Catholic values and a commitment to the school's ethos.

We are proud to be part of the Bishop Wilkinson Catholic Education Trust, a family of secondary, middle, primary and first schools in Durham, Gateshead, Northumberland and Sunderland. Bishop Wilkinson is the largest Catholic Education Trust in the North East of England, with a total of 48 schools. St Thomas More is a school that places significant value on collaboration and as such is dedicated to working with our partner schools to improve the quality of education for all students in our care.

We are looking for 3 leaders who are dynamic, innovative and determined with a proven track record of successful middle leadership. Roles will be allocated in line with successful candidates strengths, however we are seeking leaders that can work



in the following key areas: (Please see individual vacancies to apply for each of our Assistant Head Teacher positions)

- Ethos & Personal Development
- Inclusion
- Curriculum [including data and timetabling]

Whilst specific roles and responsibilities are allocated to Assistant Head Teachers in their job description, please note that roles can change and will be amended in line with whole school responsibilities. It is important therefore, that Assistant Head Teachers have a good understanding of all areas of school improvement.

Those applying for one of our Assistant Head Teacher positions are encouraged to match their supporting statement to the role they feel they could contribute to most successfully. In addition, please note that job descriptions are not set and will be finalised once successful candidates are appointed.

We are seeking an individual to:

- Demonstrate a knowledge of, and commitment to, the implementation of the safeguarding agenda.
- Represent the leadership of the school at whole school events, including attending the Local Governing Committee when required.
- Contribute to the whole school discipline, ethos and general standards.
- Act as a senior link for allocated subjects.
- Carry out performance management and review.
- Carry out any other reasonable requests of the Head Teacher.

The successful candidate will have:

- Evidence of outstanding classroom practice
- Successful experience of Middle Leadership
- Other leadership and management experience
- A clear vision for an effective Catholic school
- An understanding of the role of the Assistant Head Teacher in leading the spiritual development of pupils and staff
- The principles and practice of effective school self-evaluation including data analysis
- The principles and practice of effective teaching, learning and assessment
- Strategies to promote and sustain individual and team professional development

Visits to the school are strongly encouraged and can be arranged by contacting Mrs Nicola Moody on 0191 499 0111 or [nmoody@stthomasmore.org.uk](mailto:nmoody@stthomasmore.org.uk) where set appointment times will be shared.



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For further information on our school, please visit our website:

<https://www.stthomasmore.org.uk>

For an application form and further details about this vacancy please visit our website

<http://bwcet.com/vacancies/> where applications can be completed online.

Closing date: Monday 3rd October 2022 9am

Interview date: 10th October 2022 - 11th October 2022

*The Bishop Wilkinson Catholic Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the provisions of the Rehabilitation of Offenders Act and is subject to an enhanced DBS check.*