



## ST MARY'S CATHOLIC SCHOOL

Newcastle upon Tyne

Headteacher: E Patterson NOR c.1450

**Head of Physics**

**Full-time - Permanent**

**Main or Upper Pay Range + TLR 2a £7,017**



### **Required for September 2022**

The Governors wish to appoint an excellent Head of Physics to lead our Physics department. The successful candidate will lead a department that prides itself on very high standards of teaching and learning. The successful candidate will work alongside the other TLR holders leading Biology and Chemistry and will also support the Head of Science. The successful candidate will be an outstanding teacher and will build on the existing strengths of our Physics department, to ensure that achievement, teaching, the curriculum and leadership and management, all remain first-class, at each Key Stage. The successful candidate will require the necessary skills and experience to develop the practice of staff within the department by providing leadership, motivation and training.

**This role should appeal both to candidates seeking their first significant leadership post, or to more experienced candidates already in a leadership role, looking to develop in an outstanding school that is totally committed to Science. We are a school that prides itself on ensuring excellent support and development for leaders at all levels, and therefore, unstinting support will be given. There will also be many professional development opportunities both within school, within our Trust and more widely, as part of the school's important role in school to school support.**

St Mary's is a great place to work and provides excellent job satisfaction, as it is a very supportive environment. We provide excellent CPD for ECTs and recently qualified teachers, as well as on-going training for more experienced teachers. There are opportunities for teachers at all levels to help develop teaching and learning across the school, working collaboratively with teachers from other departments, whether as coaches, researchers or SLEs. The working environment is, therefore, a very stimulating one for all staff and is an added attraction of this post.

St Mary's is widely recognised as a consistently high performing school, rated Outstanding by the Diocese and Ofsted. DfE Performance Tables confirm the school's exceptional academic performance at each key stage and in each curriculum area. Outcomes have been in the top 10% nationally consistently over many years. We are very popular with parents and one of the most oversubscribed schools in the north-east. We have around 1,200 students in the main school and our Sixth Form of over 270 is expected to grow to around 300 in the next couple of years. We have fantastic teaching and support staff and also benefit from superb facilities in a lovely building which opened in 2011 and has been subsequently extended. We joined the Bishop Bewick Catholic Education Trust in June 2020.

At St Mary's, Science is a well-established and highly respected department with excellent results. Recent highlights include:-

#### **Key Stage 4**

- 56% of pupils achieved Grades 7-9 across 2021 and 2020, with 92% Grade 5+ and 100% Grade 4+
- 53% of pupils achieved Grades 7-9 across the last 2 exam years (2019 and 2018). 98% Grade 4+

#### **Key Stage 5**

- 53% A\*/A grades in 2021, with 80% A\*-B and 97% A\*-C
- 36% A\*/A grades in 2020, with 66% A\*-B and 86% A\*-C
- 31% A\*/A grades in 2019, with 45% A\*-B and 83% A\*-C

Teaching and the climate for learning in Physics are very strong, as they are across the whole school.

Above all, the Governors wish to appoint a leader with:-

- A clear commitment to nurturing and promoting the school's distinctive ethos
- A passion for providing the best possible holistic education for all students
- A commitment to maximising achievement through excellence in teaching and learning
- An excellent track record as a classroom teacher
- The ability to promote a love of learning Physics and Science in our students

Application packs are available to download from our school website, or by e-mailing the Director of Finance and Support Services, [louise.douds@st-marys.newcastle.sch.uk](mailto:louise.douds@st-marys.newcastle.sch.uk). If you require any further information about the post, please do not hesitate to contact Suzanne Fisher, Director of Staffing on 0191 215 3260.

**Closing date: 9.00am on Wednesday 16<sup>th</sup> March 2022. Interviews likely to be held shortly after this date.**

*The school is fully committed to safeguarding and the welfare of children and young people. This post is subject to an enhanced DBS check.*